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General Assembly

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Fifty-fifth session
Fifth Committee
Agenda item 17 (g)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document A/55/107 of 28 June 2000, it will be necessary for the General Assembly, during its current session, to appoint five persons to fill vacancies that will occur in the membership of the International Civil Service Commission, beginning on 1 January 2001.

2. The members of the Commission whose terms of office expire on 31 December 2000 are:

Ms. Corazon Alma G. **de Leon** (Philippines)
Mr. Alexei L. **Fedotov** (Russian Federation)
Mr. Humayun **Kabir** (Bangladesh)
Mr. Ernest **Rusita** (Uganda)
Mr. El Hassane **Zahid** (Morocco)

Thus, the members to be appointed should come from the following regions:

Two members from the African States;
Two members from the Asian States;
One member from the Eastern European States.

3. The Member States have submitted the following candidatures:

(a) For the Group of African States (two vacancies):

Mr. Ernest **Rusita** (Uganda);
Mr. El Hassane **Zahid** (Morocco);

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(b) From the Asian States (two vacancies):

Ms. Corazon Alma G. **de Leon** (Philippines);
Mr. Asda **Jayanama** (Thailand);
Mr. C. M. **Shafi Sami** (Bangladesh);

(c) From the Eastern European States (one vacancy):

Mr. Alexei L. **Fedotov** (Russian Federation).

4. The appointment of the members of the Commission is governed by the provisions of articles 3, 4 and 5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226 of 21 December 1988, the Secretary-General has undertaken consultations with Member States, through the Chairmen of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for International Staff Unions and Associations of the United Nations system and with the Advisory Committee on Administrative and Budgetary Questions.

5. Regarding consultations with Member States, Mr. Alexei L. Fedotov has been endorsed by the Group of Eastern European States.

6. The Secretary-General thus submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning 1 January 2001:

Ms. Corazon Alma **de Leon** (Philippines)
Mr. Alexei L. **Fedotov** (Russian Federation)
Mr. Asda **Jayanama** (Thailand)
Mr. Ernest **Rusita** (Uganda)
Mr. C. M. **Shafi Sami** (Bangladesh)
Mr. El Hassane **Zahid** (Morocco)

7. The curricula vitae of the candidates follow.

Corazon Alma G. de Leon (Philippines)

Corazon Alma G. de Leon's 33-year career in the public service is a fine example of the merit-and-fitness principle at work.

A Career Executive Service Officer (CESO) with Rank I, she started out as a Community Welfare Supervisor in the Department of Social Welfare and Development (DSWD) in 1966. Twenty-seven years later, in September 1993, she became the DSWD Secretary, capping a steady career rise which saw her hold such positions as Social Welfare Specialist, Acting Bureau Assistant Director, Regional Director, Assistant Secretary and Under-Secretary.

Her stint with DSWD was cut short when President Fidel V. Ramos appointed her as Chairman of the Civil Service Commission, one of the independent constitutional commissions in the Philippine Government set-up. In that position, which incidentally made her the ex-officio Chairman of the Career Executive Service Board, Chairman de Leon finds herself responsible for the entire personnel administration system covering 1.3 million civilian government employees.

Her tenure as CSC Chairman has so far been marked by a continuing drive to instil professionalism at all levels and ranks of the public service, complemented by steady infusion of a much-welcome humanist dimension in personnel administration policy to ensure en energized bureaucracy.

Chairman de Leon's skills and expertise in the handling of people and organizations are widely recognized, here and abroad. Shortly after taking over the helm of CSC, she was elected as member to the prestigious International Civil Service Commission of the United Nations, enjoying a term of office until 2000. But she is not stranger to such honour, for even before, she had already headed official Philippine delegations to various international conferences on social work and social development, public administration, population, health and welfare issues, gender equality and disaster management.

A multidisciplinary foundation underlies the career of Chairman de Leon. She obtained a Bachelor of Arts degree in Social Work from the University of the Philippines. She continued with a grant from the Queen Isabella Foundation Scholarship, which enabled her to earn a Master's degree in the same field from the Catholic University of America in Washington, D.C. To supplement her social work studies, she enrolled under a USAID-NEDA grant, and successfully completed a Master's degree in Public Health at the University of Pittsburgh, Pennsylvania, United States. At present, she is working for her doctoral degree in Public Administration from the University of the Philippines.

Apart from her governmental involvement, she is also actively into various volunteer activities. Her more notable engagements include the chairmanship of the Membership Committee of the Girl Scouts of the Philippines and the Paranaque Development Foundation. She is also the President of the International Social Service Philippines Foundation, the Philippine Association of Technical Assistance Participants (PATAP) and a member of the Board of the World Association of Psychosocial Rehabilitation and the Board of Trustees of the Development Academy of the Philippines.

Chairman de Leon was recently awarded the Most Distinguished Alumna of the University of the Philippines for the year 2000.

Alexei L. Fedotov (Russian Federation)

Born: 29 June 1949, Moscow.

Academic background: Moscow State Institute of International Relations.

Languages: Russian (mother tongue), English, Singhalese.

Diplomatic rank: Ambassador Extraordinary and Plenipotentiary.

Current post: Deputy Foreign Minister, Ministry of Foreign Affairs of the Russian Federation

Professional experience

1972-1974	Attaché, Embassy of the Union of Soviet Socialist Republics, Sri Lanka.
1974-1978	Attaché, Division of South Asia, Ministry of Foreign Affairs of the USSR, Moscow.
1978-1983	Third, Second, First Secretary of the Secretariat of the Deputy Minister, Assistant to Deputy Minister, Ministry of Foreign Affairs of the USSR.
1983-1985	Counsellor, Deputy Head of Mission, Embassy of the USSR, Singapore.
1985-1986	Counsellor, Head of section, Division of South-East Asia, Ministry of Foreign Affairs of the USSR.
1986-1992	Deputy Director, General Secretariat, Ministry of Foreign Affairs of the Russian Federation.
1992-1996	Deputy Director, Executive Secretariat, Deputy Executive Secretary, Ministry of Foreign Affairs of the Russian Federation.
1996-2000	Director, Department of Personnel, member of Ministry Board, Ministry of Foreign Affairs of the Russian Federation.
July 2000-present	Deputy Foreign Minister, Ministry of Foreign Affairs of the Russian Federation.

Other relevant activities

Participant in a number of national and international conferences and forums on federal and international civil service issues.

Member of the International Civil Service Commission (since November 1997).

Asda Jayanama (Thailand)

Ambassador Asda Jayanama was appointed Permanent Representative of Thailand to the United Nations and presented his credentials to the Secretary-General on 14 February 1996. Upon his appointment, he served as Co-Vice-Chairman of the Open-Ended Working Group on the Question of Equitable Representation On and Increase in the Membership of the Security Council and Other Matters Related to the Security Council from 1996 to 1998, when he resigned. During 1996-1998, he was involved in the Working Group on Peacekeeping Operations of the Movement of Non-Aligned Countries when the Thai Mission in New York was Chairman. In January 1999, he was elected President of the United Nations Development Programme/United Nations Population Fund Executive Board. He also served as one of the Vice-Presidents (Thailand) of the fifty-fourth session of the United Nations General Assembly. He is a council Member of the Global Environment Facility, representing Constituency 7, to 15 September 2000. Elected on 25 February 2000, he is currently a member of the Bureau and Co-Chairman of the Preparatory Committee for the High-Level International Intergovernmental Event on Financing for Development.

Prior to his appointment as Permanent Representative to the United Nations, from 1993 to 1995, he was Director-General of the Department of International Organizations of the Thai Ministry of Foreign Affairs, where he was extensively involved with the administration of the Thai Foreign Ministry, including as an elected member of the Thai Foreign Ministry's Civil Service Committee. As Director-General of the Department of International Organizations, he was also the official Thai Permanent Representative to ESCAP.

Ambassador Jayanama started his diplomatic service in 1966 and has served as the Ambassador of Thailand to New Zealand (1990-1993), Singapore (1986-1990) and Viet Nam (1984-1986). He was also the deputy representative of Thailand to the United Nations Educational, Scientific and Cultural Organization (UNESCO) while stationed at the Royal Thai Embassy in Paris as Minister from 1981 to 1984. From 1976 to 1979, while posted at the Royal Thai Embassy in Vienna, he was the Alternate Representative of Thailand to the United Nations Industrial Development Organization (UNIDO) and the International Atomic Energy Agency (IAEA). He was also Rapporteur to the UNIDO Executive Board for 1978, and Chargé d'affaires to Austria in 1979. His first foreign posting was at the Royal Thai Embassy in Yangon from 1969 to 1973.

In between foreign assignments, Ambassador Jayanama served in the following positions at the Ministry of Foreign Affairs: Director of the South-East Asia Division, Political Department (1979-1981); Chief of the Africa and Arab World Division, Political Department (1979); Chief of the International Development Affairs Division of the International Organizations Department (1974-1976); and Chief of Section of the International Economics Division, Economics Department.

Ambassador Jayanama has received a number of Thai and foreign decorations in recognition of his career in the diplomatic service.

Ambassador Jayanama graduated from the University of California at Los Angeles with the degree of Bachelor of Arts in Economics in 1964 and a Master of Arts degree in International Economics in 1965.

Ambassador Jayanama was born on 17 September 1941.

Ernest Rusita (Uganda)

Born in 1939, at Mbarara, Uganda

Qualifications

Bachelor of Laws (LL.B) Honours,
Makerere University, Uganda

Post-graduate Diploma in Legal Practice (Dip. LP.)
Law Development Centre, Uganda

Certificate in Public Administration,
Carleton University, Canada

Employment record in Uganda civil service

1962-1964	Administrative Officer, Office of the President
1964-1968	Senior Administrative Officer, Office of the President
1969-1972	Counsellor/Head of Chancery, Uganda Mission to the United Nations, New York
1972-1976	Under-Secretary, Department of Administration and Finance, Ministry of Foreign Affairs, Headquarters
1976-1979	Director, Department of Legal and Economic Affairs, Ministry of Foreign Affairs
1979-1982	Ambassador Extraordinary and Plenipotentiary to the Union of Soviet Socialist Republics
1982-1986	Granted leave from the civil service
1986-1987	High Commissioner to the Court of St. James, United Kingdom of Great Britain and Northern Ireland
1988-1989	Permanent Secretary, Ministry of Foreign Affairs
1989-1991	Permanent Secretary, in charge of policy, Ministry of Foreign Affairs
1991-present	Permanent Secretary, Office of the President

Major conferences and meetings attended

United Nations

General Assembly

Twenty-fourth session	Chief delegate, Fifth Committee
Twenty-sixth session	Chief delegate, Fifth Committee and Senior Adviser, Fourth Committee matters
Twenty-seventh session	Representative, Fifth and Fourth Committees
Thirty-first and Thirty-second sessions	Chief delegate, Sixth Committee and Special Adviser on financial and budgetary matters

Forty-third, Forty-fourth and Forty-fifth sessions	Alternate leader of delegation

Law of the Sea

1976–1979	Alternate leader of delegation to the sessions of the Third United Nations Conference on the Law of the Sea

Asian-African Legal Consultative Committee

1976–1977	Representative-in-Chief
1978–1979	Leader of delegation

Preferential Trade Area for Eastern and Southern African States (PTA)

1987–1991	Member of delegation to PTA Summits of Heads of State/Government
	Member of delegation to PTA Council of Ministers
	Leader of delegation, PTA Intergovernmental Commission of Experts on Legal and Economic Matters

Commonwealth

1986–1990	Member of delegation, Summit meetings of Heads of State/Government
	Deputy leader, representation on committees of experts (legal, economic and political matters)

Organization of African Unity (OAU)

1970	Member of delegation, Seventh OAU Heads of State/Government Summit Meeting
1988–1991	Member of delegation, 25th, 26th, 27th and 28th OAU Heads of State/Government Summits
	Delegate, OAU Council of Ministers sessions
1990–1991	Chairman, Committee of the Whole of Experts drafting the Treaty Establishing the African Economic Community

C. M. Shafi Sami (Bangladesh)

Present position	Foreign Secretary of Bangladesh
Education	M.Sc. in Physics (First Class), Dhaka University, 1963
	B.Sc. Honours in Physics (First Class), Dhaka University, 1962
	[Vice-President of student body of Salimullah Muslim Hall, Dhaka University, 1962-1963]
Career	Foreign Secretary, 1999-present
	High Commissioner in India, 1995-1999
	Permanent Representative to the Organization of the Islamic Conference (OIC), 1994-1995
	Ambassador to Saudi Arabia, 1994-1995
	Ambassador to China, 1991-1993
	High Commissioner in Pakistan, 1987-1991.
	Member, Bangladesh-India Joint Rivers Commission, 1982-1987
	Deputy Secretary General, First SAARC Summit, Dhaka, 1985
	Chief Coordinator, First SAARC Summit, Dhaka, 1985
	Director General for South Asia and SAARC, 1982-1987
	Counsellor, Embassy of Bangladesh, Cairo, 1978-1982
	Deputy Permanent Delegate to UNESCO, 1975-1978
	First Secretary. Embassy of Bangladesh, Paris, 1975-1978
	Chargé d'affaires, 1976-1977
	Director for Multilateral Economic Affairs, Ministry of Foreign Affairs, 1973-1975
	Director, Foreign Minister's Office (Chef de Cabinet), 1972-1973
	Additional Deputy Commissioner, Khulna, 1971
	Chairman, Hazara Hill Tracts Improvement Trust, 1971
	Assistant Commissioner, Abbottabad, 1969-1971
	Subdivisional Officer, Munshiganj, Dhaka, 1968-1969
	Assistant Commissioner, Rangpur, 1967-1968
	Training in the Civil Services Academy of Lahore, Pakistan 1966-1967
	Joined Civil Service of Pakistan, 1966.

Achievements

As Foreign Secretary, played a pivotal role in Bangladesh's election to the United Nations Security Council for the term 2000-2001

Led the Bangladesh delegation to the 2000 Review Conference of the Parties to the Treaty on the Non-Proliferation of Nuclear Weapons in May 2000

Led the Bangladesh delegation to the fifty-sixth session of the Commission on Human Rights, April 2000

Attended the fifty-fourth (1999) and the fifty-fifth (2000) sessions of the United Nations General Assembly as alternate leader of the Bangladesh delegation

As Director General for South Asia, looked after Bangladesh's bilateral political and economic relations with India, Pakistan, Sri Lanka, Nepal, Bhutan and the Maldives. Negotiated Memorandum of Understanding on water-sharing between Bangladesh and India. Participated in numerous bilateral negotiations between Bangladesh and these countries

As Director General of SAARC, negotiated various documents with member countries, between 1982 and 1985, for the establishment of the South Asian Association for Regional Cooperation, which was then established in December 1985. Chaired the group that drafted the SAARC charter

As High Commissioner in India, played a pivotal role in the negotiations leading to the singing of the landmark Bangladesh-India treaty for the sharing of Ganges water

Participated, as member and leader, in various meetings of senior officials as well as ministerial and summit meetings of OIC

Also participated, as member and leader, in numerous official, ministerial and summit level meetings of SAARC, ESCAP, the Commonwealth, the Movement of Non-Aligned Countries and other international organizations

Actively participated in a number of international seminars and workshops

Personal

Date of birth: 27 January 1942

Knowledge of languages: Bengali, English, Urdu, Hindi, French, Arabic

Hobbies: tennis, swimming, golf

El Hassane Zahid (Morocco)

Minister Plenipotentiary and Deputy Permanent Representative of the Kingdom of Morocco to the United Nations, member of the International Civil Service Commission and Chairman of the Committee on Information for 1999 and 2000.

Educational background

He received his secondary education at the Lycée Sidi Lahcen Lyoussi in Séfrou and at the Lycée Moulay Smail in Méknes, where he obtained a baccalaureate in arts subjects (with English).

From 1970 to 1973 he attended the National School of Administration (ENA) in Rabat and was awarded a diploma in July 1973 (diplomatic section).

From September 1980 to December 1981 he took advanced-level courses at ENA in Rabat. During this period he completed a number of internships in Morocco and France, including one at the Ministry of Foreign Affairs of France and another at the Prefecture in Lille.

During the same period Mr. Zahid attended a management course in Morocco, obtaining a diploma in July 1981.

In December 1981, after successfully defending a dissertation on the subject of non-contentious administrative procedure, he obtained an advanced-level diploma from ENA.

He participated in a number of seminars, including one organized by ENA on further education and training, a seminar organized by the United Nations in April 1992 on United Nations budget methodology and a seminar on outer space organized by the Government of Canada in Montreal.

He was awarded a certificate of proficiency in English by the United Nations and a diploma in German language by the Goethe Institute in Rabat.

Professional experience and posts held

In July 1973 he began his diplomatic career in the Ministry of Foreign Affairs as Secretary for Foreign Affairs and assistant to the head of personnel.

In August 1974 he was posted to Germany (Düsseldorf) as Vice-Consul.

In September 1979 he returned to the Ministry of Foreign Affairs and was appointed head of the refugees and stateless persons unit in the Department of Consular and Social Affairs.

In January 1982 he was appointed Counsellor for Foreign Affairs and was assigned to the Department of Multilateral Economic Affairs. During this period he participated in meetings of the Economic Commission for Africa in Addis Ababa and in Tanger (Multinational Programming and Operational Centre (MULPOC)).

In September 1983 he was posted to the Permanent Mission of Morocco to the United Nations.

In 1993 he was promoted to the rank of Minister Plenipotentiary and in 1995 was appointed Deputy Permanent Representative.

Since being posted to New York he has represented Morocco in many United Nations bodies, committees and commissions and has assumed important responsibilities and duties as a member of their bureaux:

Chairman of the Committee on Conferences from January 1996 to December 1996;

Vice-Chairman of the Committee on Conferences in 1993 and 1995;

Vice-Chairman of the Fifth Committee (administrative and budgetary questions) during the forty-seventh session of the General Assembly;

Vice-Chairman of the Committee for Programme and Coordination in 1992;

Rapporteur of the Committee on Conferences in 1994.

He has also participated as a member of the Moroccan delegation or as the representative of Morocco in the work of the following United Nations bodies:

Security Council in 1992 and 1993;

First Committee (disarmament and international security questions) from 1986 to 1988;

Second Committee (economic questions) in 1983 and 1984;

Special Political Committee (various political questions) in 1985;

Fourth Committee (decolonization) from 1994 to the present;

Fifth Committee (administrative and budgetary questions) in 1984 and from 1989 to the present;

International Conference on the Relationship between Disarmament and Development in August-September 1987;

Third special session of the General Assembly devoted to disarmament in May-June 1988;

Disarmament Commission in May 1987 and May 1988;

United Nations Joint Staff Pension Board from January 1995 to the end of 1997 (three-year term);

Ad Hoc Intergovernmental Working Group on the Implementation of the Principle of Capacity to Pay in May 1995;

Economic and Social Council: May 1984, June 1984, February 1985, May 1985, April-May 1986 and February 1987;

United Nations Development Programme: February 1984, February 1985 and June 1985;

United Nations Children's Fund: April 1985;

Committee on Information: March 1985, May 1994 and 1999;

Committee for Programme and Coordination: April 1985, May-June 1989, September 1990, June 1991 and May 1992 (Vice-Chairman);

Committee on Conferences: Vice-Chairman in 1993, Rapporteur in 1994, Vice-Chairman in 1995 and Chairman in 1996;

Committee on Applications for Review of Administrative Tribunal Judgements: January and September 1985;

Commission on Transnational Corporations: tenth session, April 1984, eleventh session, April 1986;

Intergovernmental Committee on Science and Technology for Development: May-June 1994;

Committee on the Peaceful Uses of Outer Space: February and June 1986;

Special ministerial meeting devoted to disarmament issues of the Coordinating Bureau of the Movement of Non-Aligned Countries, held at Havana from 26 to 30 May 1988;

Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination: tenth session in January 1986, eleventh session in August 1987, twelfth session in January 1988, thirteenth session in January 1990, fourteenth session in January 1992.

Mr. Zahid has a very good knowledge of Arabic, French and English and a good knowledge of German and Spanish.

Mr. Zahid was born in 1949 in Beniyazgha.